

Red Lick Independent School District

ANNOUNCEMENT OF VACANCY FOR SUPERINTENDENT OF SCHOOLS

The Red Lick Independent School District Board of Trustees is accepting applications from individuals wishing to serve as the Superintendent of Schools. Red Lick ISD is located in the northwest part of Texarkana. Both campuses are located on North F. M. 2148.

APPLICATION PROCESS

Applicants should submit a letter of interest and an up-to-date resume that includes a complete work history, educational background and a list of SBEC certifications. A copy of all transcripts verifying highest degree held and a copy of relevant certificates held should be included. References listed should include address, job description and a daytime phone number. Applications will be confidential prior to the selection of a lone finalist.

Application packets should be mailed to:

Red Lick ISD Board of Trustees

Attention: Richard Hervey

3511 N. FM 2148

Texarkana, TX 75503

Faxed or e-mailed copies will not be accepted.

All inquiries should be directed to:

Richard Hervey

903-838-8230

rhervey@redlickisd.com

QUALIFICATIONS DESIRED

The Board of Trustees, in concert with the staff, students, and community, has designed the following profile for the selection of a superintendent of Red Lick ISD. With the understanding that the superintendent has the responsibility of implementing the policies and programs designed to accomplish the districts mission we seek an educational leader with strong moral character and good judgment who:

- Holds a valid Texas Superintendent certificate
- Has experience as a campus administrator
- Values the importance of a strong aligned curriculum
- Promotes the curriculum, assessment and performance relation
- Knows state and federal mandates
- Oversees the development and monitoring of an efficient budget
- Commits to the long term development of the district
- Encourages a progressive educational environment
- Maintains a focus on student needs
- Generates excitement and commitment to district programs
- Displays a positive approach to school management
- Works well with an existing strong school and staff
- Supports students, teachers, and educational achievement
- Cooperates well with diverse groups
- Motivates and sustains a successful administrative team
- Exemplifies strong collaborative leadership
- Responds appropriately to community concerns
- Handles public relations effectively
- Communicates clearly
- Offers strong problem solving skills
- Evidences commitment to personal growth and development
- Shows respect and concern for others
- Possesses genuine love and compassion for children
- Maintain highly successful classroom, UIL academic programs
- Must have knowledge and skills in the use of technology
- Insures a safe and clean campus

TIMELINE

Application Deadline.....	May 12, 2009
Select Applicants to Interview by Board.....	May 26, 2009
Interviews by Board.....	June 1-2, 2009
Announcement of Lone finalist.....	June 4, 2009
Meeting to Hire Superintendent.....	At least 21 days after Lone finalist is announced
Preferred Start Date.....	July 1, 2009

All dates are tentative except application deadline

CONDITIONS OF EMPLOYMENT

Salary	Negotiable commensurate with experience
Fringe Benefits	Negotiable
Contract Length	Three Year with annual Review
Travel	Negotiable
Professional Dues	Reasonable Dues
Residence Requirement	Desired
Criminal Record Check	Required
Background Check	Required

SCHOOL DISTRICT INFORMATION

Current Student Enrollment Faculty and Staff

Red Lick Elementary School (K-4) 259 Professional Staff 15
Red Lick Middle School (5-8) 169 Professional Staff 10
Aides/Secretarial/Administrative Staff 10
Maintenance 6

2008-2009 M&O Tax Rate	.90
2008-2009 I&S Tax Rate	.283260
Current Operating Budget	2,888,455.00
Projected Fund Balance	4,000,000.00
Current Taxable Value	152,264,183.00

Student Ethnic Distribution

African American	1%
Hispanic	3%
Asian	1%
White	95%
Eco. Disadvantaged	16%